

PS/DH

24 March 2014

Dear Parent/Carer

Following on from the letter that we sent out last week about the industrial action being taken by the NUT trade union on Wednesday 26<sup>th</sup> March, I can now inform you that the **ACADEMY WILL ONLY BE OPEN TO YEAR 11 STUDENTS.**

We have made this decision in order to minimise disruption to examination classes. The safety and welfare of students is my primary consideration and given the number of staff involved in the action I have taken these steps to ensure an appropriate staff to student ratio for safe supervision.

We cannot ask staff to cover for colleagues who are engaged in legal strike action; therefore, there may be periods in the day when students are supervised in independent study groups by senior staff.

The decision to make a partial closure has not been taken lightly; however, where staff have elected to take lawful industrial action, I have no choice but to take appropriate steps.

All staff who are not taking industrial action will be at work as normal.

In the event of the strike being called off, lessons will take place as normal and you will be informed via the website and local media.

Yours faithfully



Dr Phil Smith  
Principal